



**2025/2026**

# Carbon Reduction Plan

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DMC Group

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|-------------------------|----------|
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## Company Structure

DMC Group ("DMC"), for the purposes of this document includes the following Healthcare companies:

| Company                                   | Registration Number |
|-------------------------------------------|---------------------|
| DMC Healthcare Ltd                        | 06745192            |
| DMC Imaging Ltd (DMC Radiology Reporting) | 08257592            |

# About Us

## DMC Healthcare

DMC Healthcare is a clinically-led provider of integrated healthcare services, delivering high-quality care across community, outpatient and secondary settings. Founded by clinicians and embedded in the UK health system since 1967, we work in partnership with commissioners, providers and health organisations to improve access, streamline pathways, meet ever-evolving priorities, and support better outcomes for patients.

In our 55+ years as an NHS partner, we have delivered service in a range of clinical specialties including Dermatology, Endoscopy, and ENT. Having worked with 30+ NHS partners, we see over 100,000 patients annually.

Our end-to-end clinical model in Dermatology was recently recognised at the QiC 2024 and HSJ awards 2025, cumulatively winning three awards for an over 10,500 patients waiting list in Lincolnshire ICB.

## DMC Radiology Reporting

DMC Radiology Reporting was founded by career-long consultant radiologists Professor Sujal Desai and Professor Simon Padley. With 50+ years of combined NHS experience as cardiothoracic consultants, the organisation was built to realise their vision for top-quality radiology reporting nationwide through responsive and innovative solutions which integrate seamlessly within NHS systems.

With extensive clinical experience and backed by a highly skilled cohort of subspecialty trained radiologists, our capabilities include MDT support, RECIST reporting, cardiac reporting, and nuclear medicine scans. We deliver fast, accurate, and personalised outsourced reporting to NHS partners as well as private clients, and uphold a 'giving back' ethos instilled by the founders who develop and present in the annual HRCT course.

# Why does reducing Climate Change matter?

Climate change imposes a significant threat to human health, including the increased risk of vector-borne and waterborne diseases, stress in livestock and agricultural resources, that will detrimentally cascade into global economic losses, widening the economic disparity.

2015–2025 has been the hottest 11 years in 176 years of combined land and ocean observational record (<https://wmo.int/publication-series/state-of-global-climate/state-of-global-climate-2025>). Global temperature has increased above 1°C since pre-industrial times. The current upward trajectory of global temperature increase suggests that upholding the Paris agreement on climate change for either threshold (1.5°C/2°C) will be difficult, with the increasing likelihood that a 1.5°C increase will be reached within the next decade. Though not impossible.

The UN's emission gap report 2025 advises that "Each year of inaction makes the path to net zero by 2050 and net-negative emissions thereafter steeper, more expensive and more disruptive". As a mean of strengthen its commitment to the 1.5°C pathway, the UK has submitted a new pledge to reduce GHG emission by at least 68% from a 1990 baseline by 2030. However, historical data and relevant current policies illustrate that the UK cannot reach its NDC or net zero targets by the designated dates. It is therefore imperative to rapidly begin investing into proactive rather than reactive efforts.

## Our Commitment

In 2020, the NHS set out its ambition "Delivering a net zero NHS strategy" against a 1990 baseline, taking initiative in mitigating its impact on climate change (<https://www.england.nhs.uk/greenernhs/a-net-zero-nhs/>). The two targets are:

1. Reaching net zero in Scopes 1 & 2 emissions by 2040, with an 80% reduction by 2028–2032.
2. Reaching net zero in Scope 3 emissions by 2045, with an 80% reduction by 2036–2039.

In a proactive effort to reduce climate change, we as DMC is committed to achieving net zero emissions two years ahead of NHS England's Greener NHS strategy: net zero by 2038 for scopes 1 and 2 emissions, and by 2043 for scope 3 emissions.

# Baseline emissions footprint

## Baseline year: 2024

### Additional details relating to the baseline emissions calculations:

All emissions data have been collected from DMC's Chadwick Road and Crystal Palace Road surgery premises, which include DMC's head office location, between April 2024 and April 2025.

### Baseline year emissions

| Emissions                             | Total (tCO <sub>2</sub> e) |
|---------------------------------------|----------------------------|
| <b>Scope 1</b>                        | <b>8.25</b>                |
| Gas Fuel Mix                          | 8.25                       |
| <b>Scope 2</b>                        | <b>12.82</b>               |
| Grid Electricity                      | 12.82                      |
| <b>Scope 3 (included sources)</b>     | <b>18.88</b>               |
| Cat 5 – Waste generated in operations | 5.51                       |
| Cat 6 – Business travel               | 9.04                       |
| Cat 7 – Staff commute                 | 4.33                       |
| <b>Total emissions</b>                | <b>39.95</b>               |

# Current emissions reporting

## Reporting year: 2025

### Additional details relating to the reporting emissions calculations:

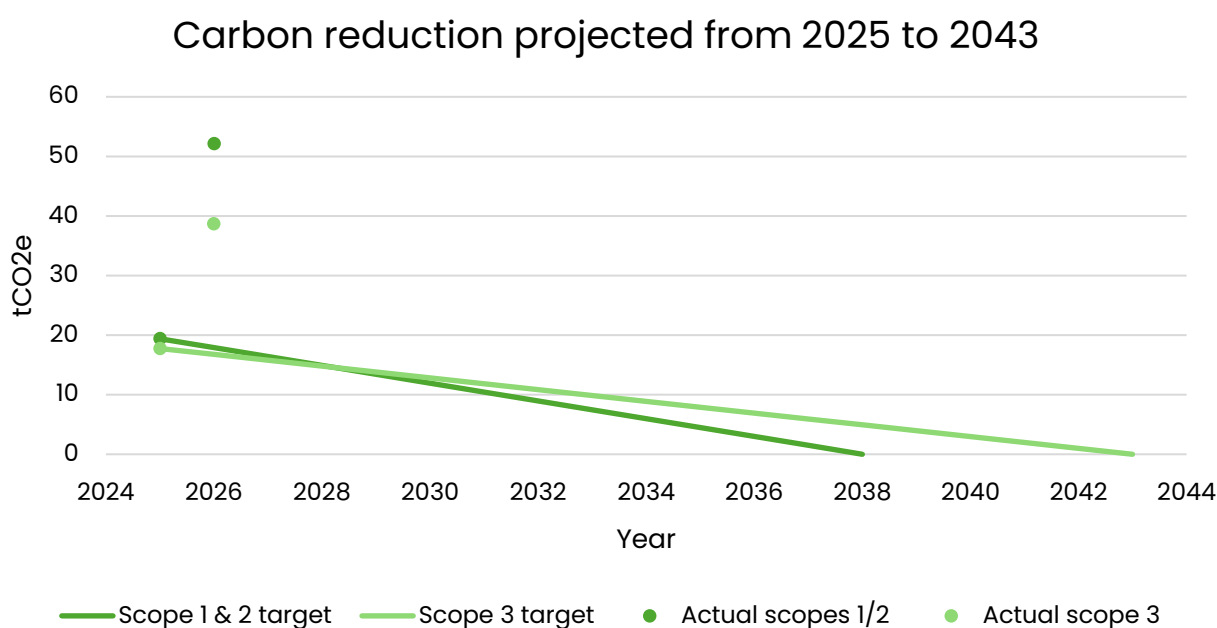
For standardisation, all emissions data have been collected from DMC's Chadwick Road and Crystal Palace Road surgery premises, which include DMC's head office location, between April 2025 and April 2026.

Increase in Scope 2 emissions is primarily attributable to a change in the fuel mix of the electricity tariff used during the reporting period. Increase in Scope 3 emissions is accounted by improved data coverage and estimation method. This is supported by the introduction of DMC's environmental impact survey, capturing staff commute times, mode of transport and average number of on-site working days per week. As operations expand, DMC will continue to improve accuracy and completeness of this data in future reporting cycles.

## Reporting year emissions

| Emissions                             | Total (tCO <sub>2</sub> e) |
|---------------------------------------|----------------------------|
| <b>Scope 1</b>                        | <b>5.83</b>                |
| Gas Fuel Mix                          | 5.83                       |
| <b>Scope 2</b>                        | <b>42.15</b>               |
| Grid Electricity                      | 42.15                      |
| <b>Scope 3 (included sources)</b>     | <b>38.68</b>               |
| Cat 5 – Waste generated in operations | 1.69                       |
| Cat 6 – Business travel               | 10.16                      |
| Cat 7 – Staff commute                 | 26.83                      |
| <b>Total emissions</b>                | <b>90.83</b>               |

## Emissions reduction targets



To support our commitment to achieving net zero, DMC has adopted near-term carbon reduction initiatives aligned with our operational activities and strategic growth. We have previously projected a 70–80% reduction interim target by 2035 in our scope 1 and 2 carbon emissions, and by 2038 in our scope 3 emissions (set out in the above graph). These targets are tracked against our existing progress and used to prioritise areas of emission reduction and direction of sustainability strategy/approach. This trajectory

aligns with our net zero targets, and reflects a sustained, year-on-year decline supported by operational efficiencies, smarter procurement, and reduced reliance on fossil fuels.

These initiatives cover Scope 1, Scope 2, and key Scope 3 emissions sources, including energy use in clinical and office premises, fleet mileage, business travel, and procurement of goods and services. We have invested in facilities improvements, including energy-efficient technologies, and expanded digitising of operations to reduce travel-related emissions.

As of 2025, we have expanded our list of waste and energy reduction initiatives, with priority actions targeted at our most significant identified sources of emission (see Carbon Reduction Projects section).

In addition to annual reviews, these targets will also be quarterly evaluated in Environmental & Carbon Reduction Strategy reviews, in line with ISO 14001 expectations, to ensure our actions are continuously improved and compliant as service delivery footprint evolves. Progress against the reduction trajectory will be transparently reported in our annual Carbon Reduction Update, published via our corporate website and shared with commissioners and stakeholders.

## Carbon reduction projects

### Completed carbon reduction initiatives

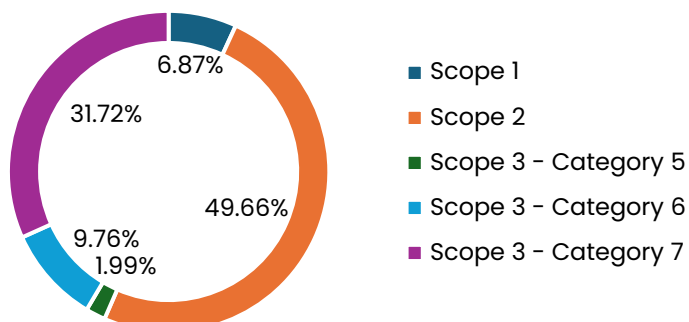
DMC is certified to the ISO 14001 Environmental Management Standard and is committed to being a socially and environmentally responsible organisation.

A number of environmental management measures and projects have been completed or implemented since the 2024 baseline. Key and recent projects include:

- Progressive replacement of fluorescent lights for automated and sensor lights across all sites
- 66% of company cars are electric
- Developed a supplier environmental impact assessment as part of our supply chain decarbonisation initiative
- Established an annual review of the impact of DMC's green initiatives through feedback from employees awareness survey
- Over 98% of procured IT equipment are refurbished
- Consistent promotion of reusable products to reduce waste
  - 92% DMC staff never use / use disposable cutlery less than once a month

## Future carbon reduction initiatives

### Emissions breakdown



Analysis shows that our emissions are predominantly a product of electricity usage and staff commute. This breakdown will support prioritising areas of changes where carbon reduction activity can deliver the greatest impact, year-on-year improvements to capturing our emissions data.

In the future, we hope to implement further measures such as:

- Obtaining certification from WaterSafe-recognised inspection
- Acquiring independent SBTi (Science Based Targets initiative) validation of net zero targets
- Installing solar panels to increase the proportion of sustainable energy use at the head office where possible
- Increasing the frequency of sustainability newsletters to increase staff awareness of green initiatives within and out of sites
  - 77% DMC staff switch their workspace equipment to power saving mode whenever they can
  - 69% DMC staff never use / use a printer less than once a month
- Switching to a greener energy tariff
- Promoting public transport usage and car sharing instead of commuting via private vehicles

## Staff Engagement

7.3/10

*How important staff think the NHS considers sustainability*

7.2/10

*How important staff think DMC considers sustainability*

Our staff survey suggests that staff perceive our sustainability commitments broadly aligned with NHS expectations.

But only 69% of DMC staff reported awareness of what DMC's current sustainability initiatives are, while 62% felt empowered to raise sustainability-related concerns or suggestions.

This highlights that further work is needed to improve visibility and impact of our current and future initiatives. As part of this, we will provide clearer details and more frequent updates on existing carbon reduction projects through sustainability newsletters, and encourage staff to contribute ideas and feedback to support continuous improvement.

## Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting.<sup>2</sup>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>3</sup>

Signed on behalf of the DMC Healthcare:



Name: Chris Saunders

Position: Chief Executive Officer

Date: 5/6/2026

Signed on behalf of the DMC Imaging:

A stylized, handwritten signature in black ink, appearing to be "David Chapman".

Name: David Chapman

Position: Chief Executive Officer

Date: 5/6/2026

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> [www.gov.uk/government/collections/government-conversion-factors-for-company-reporting](https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>